

# Scala stipendi

valida dal 1° gennaio 2009

Carovita integrale come da D:E: del  
24.4.2009

Dipartimento delle finanze e dell'economia  
Sezione delle risorse umane  
Ufficio degli stipendi e delle assicurazioni

Stipendio annuo e mensile (1/13) secondo classe e aumento  
(compresa indennità di rincaro)

| CL | Minimo    | 1.AUM     | 2.AUM     | 3.AUM     | 4.AUM     | 5.AUM     | 6.AUM     | 7.AUM     | 8.AUM     | 9.AUM     | 10.AUM    |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 10 | 37'664.00 | 38'647.00 | 39'630.00 | 40'616.00 | 41'600.00 | 42'583.00 | 43'568.00 | 44'550.00 | 45'537.00 | 46'520.00 | 47'503.00 |
|    | 2'897.25  | 2'972.85  | 3'048.45  | 3'124.30  | 3'200.00  | 3'275.60  | 3'351.40  | 3'426.90  | 3'502.85  | 3'578.45  | 3'654.10  |
| 11 | 39'477.00 | 40'462.00 | 41'449.00 | 42'430.00 | 43'415.00 | 44'401.00 | 45'384.00 | 46'368.00 | 47'353.00 | 48'338.00 | 49'321.00 |
|    | 3'036.70  | 3'112.45  | 3'188.40  | 3'263.85  | 3'339.60  | 3'415.45  | 3'491.10  | 3'566.75  | 3'642.55  | 3'718.30  | 3'793.90  |
| 12 | 41'296.00 | 42'280.00 | 43'264.00 | 44'249.00 | 45'231.00 | 46'218.00 | 47'201.00 | 48'185.00 | 49'170.00 | 50'150.00 | 51'139.00 |
|    | 3'176.60  | 3'252.30  | 3'328.00  | 3'403.75  | 3'479.30  | 3'555.25  | 3'630.85  | 3'706.55  | 3'782.30  | 3'857.70  | 3'933.75  |
| 13 | 43'114.00 | 44'094.00 | 45'083.00 | 46'064.00 | 47'049.00 | 48'032.00 | 49'017.00 | 50'003.00 | 50'988.00 | 51'969.00 | 52'954.00 |
|    | 3'316.45  | 3'391.85  | 3'467.90  | 3'543.40  | 3'619.15  | 3'694.75  | 3'770.55  | 3'846.40  | 3'922.15  | 3'997.60  | 4'073.40  |
| 14 | 45'002.00 | 45'987.00 | 46'968.00 | 47'954.00 | 48'940.00 | 49'921.00 | 50'902.00 | 51'891.00 | 52'873.00 | 53'856.00 | 54'840.00 |
|    | 3'461.70  | 3'537.45  | 3'612.90  | 3'688.75  | 3'764.60  | 3'840.10  | 3'915.55  | 3'991.60  | 4'067.15  | 4'142.75  | 4'218.45  |
| 15 | 46'835.00 | 47'822.00 | 48'804.00 | 49'785.00 | 50'769.00 | 51'757.00 | 52'739.00 | 53'723.00 | 54'709.00 | 55'691.00 | 56'677.00 |
|    | 3'602.70  | 3'678.60  | 3'754.15  | 3'829.60  | 3'905.30  | 3'981.30  | 4'056.85  | 4'132.55  | 4'208.40  | 4'283.90  | 4'359.75  |
| 16 | 48'975.00 | 49'959.00 | 50'943.00 | 51'930.00 | 52'913.00 | 53'898.00 | 54'879.00 | 55'864.00 | 56'849.00 | 57'836.00 | 58'816.00 |
|    | 3'767.30  | 3'843.00  | 3'918.70  | 3'994.60  | 4'070.25  | 4'146.00  | 4'221.45  | 4'297.25  | 4'373.00  | 4'448.90  | 4'524.30  |
| 17 | 51'914.00 | 52'902.00 | 53'884.00 | 54'869.00 | 55'851.00 | 56'839.00 | 57'820.00 | 58'806.00 | 59'791.00 | 60'773.00 | 61'756.00 |
|    | 3'993.40  | 4'069.40  | 4'144.90  | 4'220.70  | 4'296.25  | 4'372.25  | 4'447.70  | 4'523.55  | 4'599.30  | 4'674.85  | 4'750.45  |
| 18 | 54'846.00 | 55'833.00 | 56'817.00 | 57'798.00 | 58'784.00 | 59'768.00 | 60'754.00 | 61'735.00 | 62'721.00 | 63'706.00 | 64'687.00 |
|    | 4'218.90  | 4'294.85  | 4'370.55  | 4'446.00  | 4'521.85  | 4'597.55  | 4'673.40  | 4'748.85  | 4'824.70  | 4'900.45  | 4'975.90  |
| 19 | 57'295.00 | 58'359.00 | 59'418.00 | 60'479.00 | 61'538.00 | 62'597.00 | 63'656.00 | 64'715.00 | 65'777.00 | 66'837.00 | 67'894.00 |
|    | 4'407.30  | 4'489.15  | 4'570.60  | 4'652.25  | 4'733.70  | 4'815.15  | 4'896.60  | 4'978.10  | 5'059.75  | 5'141.30  | 5'222.60  |
| 20 | 58'209.00 | 59'471.00 | 60'736.00 | 61'994.00 | 63'260.00 | 64'522.00 | 65'783.00 | 67'047.00 | 68'311.00 | 69'574.00 | 70'833.00 |
|    | 4'477.60  | 4'574.70  | 4'672.00  | 4'768.75  | 4'866.15  | 4'963.25  | 5'060.25  | 5'157.45  | 5'254.70  | 5'351.85  | 5'448.70  |
| 21 | 59'629.00 | 61'123.00 | 62'618.00 | 64'110.00 | 65'605.00 | 67'103.00 | 68'594.00 | 70'089.00 | 71'580.00 | 73'025.00 | 74'470.00 |
|    | 4'586.85  | 4'701.75  | 4'816.75  | 4'931.55  | 5'046.55  | 5'161.75  | 5'276.45  | 5'391.45  | 5'506.15  | 5'617.30  | 5'728.45  |
| 22 | 62'292.00 | 63'896.00 | 65'501.00 | 67'100.00 | 68'700.00 | 70'303.00 | 71'886.00 | 73'438.00 | 74'990.00 | 76'539.00 | 78'092.00 |
|    | 4'791.70  | 4'915.10  | 5'038.55  | 5'161.55  | 5'284.60  | 5'407.90  | 5'529.70  | 5'649.10  | 5'768.45  | 5'887.60  | 6'007.10  |
| 23 | 64'692.00 | 66'453.00 | 68'217.00 | 69'978.00 | 71'731.00 | 73'434.00 | 75'143.00 | 76'848.00 | 78'556.00 | 80'261.00 | 81'967.00 |
|    | 4'976.30  | 5'111.75  | 5'247.45  | 5'382.90  | 5'517.75  | 5'648.75  | 5'780.25  | 5'911.40  | 6'042.75  | 6'173.90  | 6'305.15  |

Indice p.ti 103.9 / 11.2008  
(Tab. Dicembre 2005=100)

**Ind. economia domestica:** fr. 1'886.40  
(diritto fino al compimento  
del 12.mo anno del figlio) (fr. 157.20)

**Indennità figli:**  
Secondo disposizioni della  
Legge sugli assegni  
di famiglia (LAF)

# Scala stipendi 2009

DFE – Sezione delle risorse umane

| CL | Minimo     | 1.AUM      | 2.AUM      | 3.AUM      | 4.AUM      | 5.AUM      | 6.AUM      | 7.AUM      | 8.AUM      | 9.AUM      | 10.AUM     | 11.AUM     | 12.AUM     | 13.AUM     | 14.AUM     | 15.AUM     |
|----|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 24 | 69'240.00  | 71'030.00  | 72'773.00  | 74'505.00  | 76'236.00  | 77'964.00  | 79'697.00  | 81'430.00  | 83'158.00  | 84'891.00  | 86'618.00  |            |            |            |            |            |
|    | 5'326.15   | 5'463.85   | 5'597.90   | 5'731.15   | 5'864.30   | 5'997.25   | 6'130.55   | 6'263.85   | 6'396.75   | 6'530.10   | 6'662.90   |            |            |            |            |            |
| 25 | 72'150.00  | 73'984.00  | 75'821.00  | 77'654.00  | 79'492.00  | 81'324.00  | 83'159.00  | 84'994.00  | 86'830.00  | 88'665.00  | 90'498.00  |            |            |            |            |            |
|    | 5'550.00   | 5'691.10   | 5'832.40   | 5'973.40   | 6'114.75   | 6'255.70   | 6'396.85   | 6'538.00   | 6'679.25   | 6'820.40   | 6'961.40   |            |            |            |            |            |
| 26 | 76'022.00  | 78'013.00  | 80'005.00  | 81'997.00  | 83'985.00  | 85'975.00  | 87'964.00  | 89'958.00  | 91'947.00  | 93'936.00  | 95'929.00  |            |            |            |            |            |
|    | 5'847.85   | 6'001.00   | 6'154.25   | 6'307.45   | 6'460.40   | 6'613.45   | 6'766.45   | 6'919.85   | 7'072.85   | 7'225.85   | 7'379.15   |            |            |            |            |            |
| 27 | 77'739.00  | 79'790.00  | 81'841.00  | 83'894.00  | 85'945.00  | 87'994.00  | 90'051.00  | 92'099.00  | 94'150.00  | 96'205.00  | 98'256.00  |            |            |            |            |            |
|    | 5'979.90   | 6'137.70   | 6'295.45   | 6'453.40   | 6'611.15   | 6'768.75   | 6'927.00   | 7'084.55   | 7'242.30   | 7'400.40   | 7'558.15   |            |            |            |            |            |
| 28 | 78'784.00  | 80'838.00  | 82'889.00  | 84'942.00  | 86'994.00  | 89'043.00  | 91'097.00  | 93'151.00  | 95'201.00  | 97'251.00  | 99'302.00  | 101'357.00 |            |            |            |            |
|    | 6'060.30   | 6'218.30   | 6'376.10   | 6'534.00   | 6'691.85   | 6'849.45   | 7'007.45   | 7'165.45   | 7'323.15   | 7'480.85   | 7'638.60   | 7'796.70   |            |            |            |            |
| 29 | 81'644.00  | 83'694.00  | 85'747.00  | 87'803.00  | 89'852.00  | 91'902.00  | 93'958.00  | 96'009.00  | 98'060.00  | 100'110.00 | 102'163.00 | 104'215.00 | 106'265.00 |            |            |            |
|    | 6'280.30   | 6'438.00   | 6'595.90   | 6'754.10   | 6'911.70   | 7'069.40   | 7'227.55   | 7'385.30   | 7'543.10   | 7'700.75   | 7'858.70   | 8'016.55   | 8'174.25   |            |            |            |
| 30 | 84'508.00  | 86'554.00  | 88'612.00  | 90'657.00  | 92'714.00  | 94'766.00  | 96'817.00  | 98'871.00  | 100'920.00 | 102'976.00 | 105'023.00 | 107'073.00 | 109'128.00 | 111'179.00 |            |            |
|    | 6'500.60   | 6'658.00   | 6'816.30   | 6'973.60   | 7'131.85   | 7'289.70   | 7'447.45   | 7'605.45   | 7'763.10   | 7'921.25   | 8'078.70   | 8'236.40   | 8'394.45   | 8'552.25   |            |            |
| 31 | 86'373.00  | 88'572.00  | 90'769.00  | 92'969.00  | 95'168.00  | 97'366.00  | 99'562.00  | 101'763.00 | 103'960.00 | 106'157.00 | 108'359.00 | 110'555.00 | 112'754.00 | 114'955.00 | 117'151.00 |            |
|    | 6'644.10   | 6'813.25   | 6'982.25   | 7'151.45   | 7'320.60   | 7'489.70   | 7'658.60   | 7'827.90   | 7'996.90   | 8'165.90   | 8'335.30   | 8'504.25   | 8'673.40   | 8'842.70   | 9'011.60   |            |
| 32 | 89'359.00  | 91'559.00  | 93'755.00  | 95'955.00  | 98'153.00  | 100'350.00 | 102'550.00 | 104'749.00 | 106'948.00 | 109'142.00 | 111'344.00 | 113'541.00 | 115'738.00 | 117'941.00 | 120'140.00 | 122'335.00 |
|    | 6'873.75   | 7'043.00   | 7'211.90   | 7'381.15   | 7'550.25   | 7'719.25   | 7'888.45   | 8'057.60   | 8'226.75   | 8'395.55   | 8'564.90   | 8'733.90   | 8'902.90   | 9'072.40   | 9'241.55   | 9'410.40   |
| 33 | 94'591.00  | 96'939.00  | 99'279.00  | 101'626.00 | 103'968.00 | 106'316.00 | 108'661.00 | 111'004.00 | 113'352.00 | 115'697.00 | 118'041.00 | 120'385.00 | 122'729.00 | 125'077.00 | 127'418.00 | 129'766.00 |
|    | 7'276.25   | 7'456.85   | 7'636.85   | 7'817.40   | 7'997.55   | 8'178.15   | 8'358.55   | 8'538.75   | 8'719.40   | 8'899.75   | 9'080.10   | 9'260.40   | 9'440.70   | 9'621.30   | 9'801.40   | 9'982.00   |
| 34 | 97'898.00  | 100'388.00 | 102'882.00 | 105'371.00 | 107'862.00 | 110'356.00 | 112'847.00 | 115'336.00 | 117'830.00 | 120'321.00 | 122'809.00 | 125'307.00 | 127'797.00 | 130'288.00 | 132'778.00 | 135'270.00 |
|    | 7'530.60   | 7'722.15   | 7'914.00   | 8'105.45   | 8'297.10   | 8'488.90   | 8'680.55   | 8'872.00   | 9'063.85   | 9'255.45   | 9'446.85   | 9'639.00   | 9'830.55   | 10'022.15  | 10'213.70  | 10'405.40  |
| 35 | 101'206.00 | 103'846.00 | 106'484.00 | 109'119.00 | 111'759.00 | 114'396.00 | 117'035.00 | 119'674.00 | 122'312.00 | 124'950.00 | 127'587.00 | 130'223.00 | 132'867.00 | 135'503.00 | 138'137.00 | 140'776.00 |
|    | 7'785.10   | 7'988.15   | 8'191.10   | 8'393.75   | 8'596.85   | 8'799.70   | 9'002.70   | 9'205.70   | 9'408.60   | 9'611.55   | 9'814.40   | 10'017.15  | 10'220.55  | 10'423.30  | 10'625.90  | 10'828.90  |
| 36 | 106'218.00 | 109'004.00 | 111'787.00 | 114'571.00 | 117'358.00 | 120'144.00 | 122'927.00 | 125'710.00 | 128'494.00 | 131'283.00 | 134'067.00 | 136'848.00 | 139'634.00 | 142'420.00 | 145'205.00 | 147'988.00 |
|    | 8'170.60   | 8'384.90   | 8'599.00   | 8'813.15   | 9'027.55   | 9'241.85   | 9'455.90   | 9'670.00   | 9'884.15   | 10'098.70  | 10'312.85  | 10'526.75  | 10'741.10  | 10'955.40  | 11'169.60  | 11'383.70  |
| 37 | 110'054.00 | 112'987.00 | 115'917.00 | 118'848.00 | 121'778.00 | 124'711.00 | 127'641.00 | 130'576.00 | 133'505.00 | 136'436.00 | 139'366.00 | 142'298.00 | 145'231.00 | 148'163.00 | 151'092.00 | 154'022.00 |
|    | 8'465.70   | 8'691.30   | 8'916.70   | 9'142.15   | 9'367.55   | 9'593.15   | 9'818.55   | 10'044.30  | 10'269.60  | 10'495.10  | 10'720.45  | 10'946.00  | 11'171.60  | 11'397.15  | 11'622.45  | 11'847.85  |
| 38 | 113'893.00 | 116'973.00 | 120'049.00 | 123'127.00 | 126'207.00 | 129'283.00 | 132'361.00 | 135'440.00 | 138'516.00 | 141'593.00 | 144'673.00 | 147'751.00 | 150'827.00 | 153'903.00 | 156'982.00 | 160'059.00 |
|    | 8'761.00   | 8'997.90   | 9'234.55   | 9'471.30   | 9'708.25   | 9'944.85   | 10'181.60  | 10'418.45  | 10'655.10  | 10'891.75  | 11'128.70  | 11'365.45  | 11'602.10  | 11'838.70  | 12'075.55  | 12'312.25  |
| 39 | 117'727.00 | 120'956.00 | 124'180.00 | 127'402.00 | 130'627.00 | 133'851.00 | 137'075.00 | 140'301.00 | 143'525.00 | 146'749.00 | 149'973.00 | 153'197.00 | 156'424.00 | 159'648.00 | 162'871.00 | 166'097.00 |
|    | 9'055.90   | 9'304.30   | 9'552.30   | 9'800.15   | 10'048.25  | 10'296.25  | 10'544.25  | 10'792.40  | 11'040.40  | 11'288.40  | 11'536.40  | 11'784.40  | 12'032.60  | 12'280.60  | 12'528.55  | 12'776.70  |