

# Scala stipendi

valida dal 1° gennaio 2010

**Stipendio annuo e mensile (1/13) secondo classe e aumento**  
(compresa indennità di rincaro)

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM
10	37'664.00	38'647.00	39'630.00	40'616.00	41'600.00	42'583.00	43'568.00	44'550.00	45'537.00	46'520.00	47'503.00
	2'897.25	2'972.85	3'048.45	3'124.30	3'200.00	3'275.60	3'351.40	3'426.90	3'502.85	3'578.45	3'654.10
11	39'477.00	40'462.00	41'449.00	42'430.00	43'415.00	44'401.00	45'384.00	46'368.00	47'353.00	48'338.00	49'321.00
	3'036.70	3'112.45	3'188.40	3'263.85	3'339.60	3'415.45	3'491.10	3'566.75	3'642.55	3'718.30	3'793.90
12	41'296.00	42'280.00	43'264.00	44'249.00	45'231.00	46'218.00	47'201.00	48'185.00	49'170.00	50'150.00	51'139.00
	3'176.60	3'252.30	3'328.00	3'403.75	3'479.30	3'555.25	3'630.85	3'706.55	3'782.30	3'857.70	3'933.75
13	43'114.00	44'094.00	45'083.00	46'064.00	47'049.00	48'032.00	49'017.00	50'003.00	50'988.00	51'969.00	52'954.00
	3'316.45	3'391.85	3'467.90	3'543.40	3'619.15	3'694.75	3'770.55	3'846.40	3'922.15	3'997.60	4'073.40
14	45'002.00	45'987.00	46'968.00	47'954.00	48'940.00	49'921.00	50'902.00	51'891.00	52'873.00	53'856.00	54'840.00
	3'461.70	3'537.45	3'612.90	3'688.75	3'764.60	3'840.10	3'915.55	3'991.60	4'067.15	4'142.75	4'218.45
15	46'835.00	47'822.00	48'804.00	49'785.00	50'769.00	51'757.00	52'739.00	53'723.00	54'709.00	55'691.00	56'677.00
	3'602.70	3'678.60	3'754.15	3'829.60	3'905.30	3'981.30	4'056.85	4'132.55	4'208.40	4'283.90	4'359.75
16	48'975.00	49'959.00	50'943.00	51'930.00	52'913.00	53'898.00	54'879.00	55'864.00	56'849.00	57'836.00	58'816.00
	3'767.30	3'843.00	3'918.70	3'994.60	4'070.25	4'146.00	4'221.45	4'297.25	4'373.00	4'448.90	4'524.30
17	51'914.00	52'902.00	53'884.00	54'869.00	55'851.00	56'839.00	57'820.00	58'806.00	59'791.00	60'773.00	61'756.00
	3'993.40	4'069.40	4'144.90	4'220.70	4'296.25	4'372.25	4'447.70	4'523.55	4'599.30	4'674.85	4'750.45
18	54'846.00	55'833.00	56'817.00	57'798.00	58'784.00	59'768.00	60'754.00	61'735.00	62'721.00	63'706.00	64'687.00
	4'218.90	4'294.85	4'370.55	4'446.00	4'521.85	4'597.55	4'673.40	4'748.85	4'824.70	4'900.45	4'975.90
19	57'295.00	58'359.00	59'418.00	60'479.00	61'538.00	62'597.00	63'656.00	64'715.00	65'777.00	66'837.00	67'894.00
	4'407.30	4'489.15	4'570.60	4'652.25	4'733.70	4'815.15	4'896.60	4'978.10	5'059.75	5'141.30	5'222.60
20	58'209.00	59'471.00	60'736.00	61'994.00	63'260.00	64'522.00	65'783.00	67'047.00	68'311.00	69'574.00	70'833.00
	4'477.60	4'574.70	4'672.00	4'768.75	4'866.15	4'963.25	5'060.25	5'157.45	5'254.70	5'351.85	5'448.70
21	59'629.00	61'123.00	62'618.00	64'110.00	65'605.00	67'103.00	68'594.00	70'089.00	71'580.00	73'025.00	74'470.00
	4'586.85	4'701.75	4'816.75	4'931.55	5'046.55	5'161.75	5'276.45	5'391.45	5'506.15	5'617.30	5'728.45
22	62'292.00	63'896.00	65'501.00	67'100.00	68'700.00	70'303.00	71'886.00	73'438.00	74'990.00	76'539.00	78'092.00
	4'791.70	4'915.10	5'038.55	5'161.55	5'284.60	5'407.90	5'529.70	5'649.10	5'768.45	5'887.60	6'007.10
23	64'692.00	66'453.00	68'217.00	69'978.00	71'731.00	73'434.00	75'143.00	76'848.00	78'556.00	80'261.00	81'967.00
	4'976.30	5'111.75	5'247.45	5'382.90	5'517.75	5'648.75	5'780.25	5'911.40	6'042.75	6'173.90	6'305.15

**Indice p.ti 103.9** / 11.2008  
(Tab. Dicembre 2005=100)

**Ind. economia domestica:** fr. 1'886.40  
(diritto fino al compimento  
del 12.mo anno del figlio) (fr. 157.20)

**Indennità figli:**  
Secondo disposizioni della  
Legge sugli assegni  
di famiglia (LAF)

# Scala stipendi 2010

DFE – Sezione delle risorse umane

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM	11.AUM	12.AUM	13.AUM	14.AUM	15.AUM
24	69'240.00	71'030.00	72'773.00	74'505.00	76'236.00	77'964.00	79'697.00	81'430.00	83'158.00	84'891.00	86'618.00					
	5'326.15	5'463.85	5'597.90	5'731.15	5'864.30	5'997.25	6'130.55	6'263.85	6'396.75	6'530.10	6'662.90					
25	72'150.00	73'984.00	75'821.00	77'654.00	79'492.00	81'324.00	83'159.00	84'994.00	86'830.00	88'665.00	90'498.00					
	5'550.00	5'691.10	5'832.40	5'973.40	6'114.75	6'255.70	6'396.85	6'538.00	6'679.25	6'820.40	6'961.40					
26	76'022.00	78'013.00	80'005.00	81'997.00	83'985.00	85'975.00	87'964.00	89'958.00	91'947.00	93'936.00	95'929.00					
	5'847.85	6'001.00	6'154.25	6'307.45	6'460.40	6'613.45	6'766.45	6'919.85	7'072.85	7'225.85	7'379.15					
27	77'739.00	79'790.00	81'841.00	83'894.00	85'945.00	87'994.00	90'051.00	92'099.00	94'150.00	96'205.00	98'256.00					
	5'979.90	6'137.70	6'295.45	6'453.40	6'611.15	6'768.75	6'927.00	7'084.55	7'242.30	7'400.40	7'558.15					
28	78'784.00	80'838.00	82'889.00	84'942.00	86'994.00	89'043.00	91'097.00	93'151.00	95'201.00	97'251.00	99'302.00	101'357.00				
	6'060.30	6'218.30	6'376.10	6'534.00	6'691.85	6'849.45	7'007.45	7'165.45	7'323.15	7'480.85	7'638.60	7'796.70				
29	81'644.00	83'694.00	85'747.00	87'803.00	89'852.00	91'902.00	93'958.00	96'009.00	98'060.00	100'110.00	102'163.00	104'215.00	106'265.00			
	6'280.30	6'438.00	6'595.90	6'754.10	6'911.70	7'069.40	7'227.55	7'385.30	7'543.10	7'700.75	7'858.70	8'016.55	8'174.25			
30	84'508.00	86'554.00	88'612.00	90'657.00	92'714.00	94'766.00	96'817.00	98'871.00	100'920.00	102'976.00	105'023.00	107'073.00	109'128.00	111'179.00		
	6'500.60	6'658.00	6'816.30	6'973.60	7'131.85	7'289.70	7'447.45	7'605.45	7'763.10	7'921.25	8'078.70	8'236.40	8'394.45	8'552.25		
31	86'373.00	88'572.00	90'769.00	92'969.00	95'168.00	97'366.00	99'562.00	101'763.00	103'960.00	106'157.00	108'359.00	110'555.00	112'754.00	114'955.00	117'151.00	
	6'644.10	6'813.25	6'982.25	7'151.45	7'320.60	7'489.70	7'658.60	7'827.90	7'996.90	8'165.90	8'335.30	8'504.25	8'673.40	8'842.70	9'011.60	
32	89'359.00	91'559.00	93'755.00	95'955.00	98'153.00	100'350.00	102'550.00	104'749.00	106'948.00	109'142.00	111'344.00	113'541.00	115'738.00	117'941.00	120'140.00	122'335.00
	6'873.75	7'043.00	7'211.90	7'381.15	7'550.25	7'719.25	7'888.45	8'057.60	8'226.75	8'395.55	8'564.90	8'733.90	8'902.90	9'072.40	9'241.55	9'410.40
33	94'591.00	96'939.00	99'279.00	101'626.00	103'968.00	106'316.00	108'661.00	111'004.00	113'352.00	115'697.00	118'041.00	120'385.00	122'729.00	125'077.00	127'418.00	129'766.00
	7'276.25	7'456.85	7'636.85	7'817.40	7'997.55	8'178.15	8'358.55	8'538.75	8'719.40	8'899.75	9'080.10	9'260.40	9'440.70	9'621.30	9'801.40	9'982.00
34	97'898.00	100'388.00	102'882.00	105'371.00	107'862.00	110'356.00	112'847.00	115'336.00	117'830.00	120'321.00	122'809.00	125'307.00	127'797.00	130'288.00	132'778.00	135'270.00
	7'530.60	7'722.15	7'914.00	8'105.45	8'297.10	8'488.90	8'680.55	8'872.00	9'063.85	9'255.45	9'446.85	9'639.00	9'830.55	10'022.15	10'213.70	10'405.40
35	101'206.00	103'846.00	106'484.00	109'119.00	111'759.00	114'396.00	117'035.00	119'674.00	122'312.00	124'950.00	127'587.00	130'223.00	132'867.00	135'503.00	138'137.00	140'776.00
	7'785.10	7'988.15	8'191.10	8'393.75	8'596.85	8'799.70	9'002.70	9'205.70	9'408.60	9'611.55	9'814.40	10'017.15	10'220.55	10'423.30	10'625.90	10'828.90
36	106'218.00	109'004.00	111'787.00	114'571.00	117'358.00	120'144.00	122'927.00	125'710.00	128'494.00	131'283.00	134'067.00	136'848.00	139'634.00	142'420.00	145'205.00	147'988.00
	8'170.60	8'384.90	8'599.00	8'813.15	9'027.55	9'241.85	9'455.90	9'670.00	9'884.15	10'098.70	10'312.85	10'526.75	10'741.10	10'955.40	11'169.60	11'383.70
37	110'054.00	112'987.00	115'917.00	118'848.00	121'778.00	124'711.00	127'641.00	130'576.00	133'505.00	136'436.00	139'366.00	142'298.00	145'231.00	148'163.00	151'092.00	154'022.00
	8'465.70	8'691.30	8'916.70	9'142.15	9'367.55	9'593.15	9'818.55	10'044.30	10'269.60	10'495.10	10'720.45	10'946.00	11'171.60	11'397.15	11'622.45	11'847.85
38	113'893.00	116'973.00	120'049.00	123'127.00	126'207.00	129'283.00	132'361.00	135'440.00	138'516.00	141'593.00	144'673.00	147'751.00	150'827.00	153'903.00	156'982.00	160'059.00
	8'761.00	8'997.90	9'234.55	9'471.30	9'708.25	9'944.85	10'181.60	10'418.45	10'655.10	10'891.75	11'128.70	11'365.45	11'602.10	11'838.70	12'075.55	12'312.25
39	117'727.00	120'956.00	124'180.00	127'402.00	130'627.00	133'851.00	137'075.00	140'301.00	143'525.00	146'749.00	149'973.00	153'197.00	156'424.00	159'648.00	162'871.00	166'097.00
	9'055.90	9'304.30	9'552.30	9'800.15	10'048.25	10'296.25	10'544.25	10'792.40	11'040.40	11'288.40	11'536.40	11'784.40	12'032.60	12'280.60	12'528.55	12'776.70